

# WORKSAFE

NEW ZEALAND | MAHI HAUMARU  
AOTEAROA

## THE NEW ERA IN HEALTH & SAFETY REGULATION IN NZ

WHERE WE HAVE BEEN

WHAT CONSTRUCTION LEADERS CAN  
EXPECT

PREPARED FOR Construction Clients Group August 2014

# THE CHANGING FACE OF THE WORKPLACE HEALTH & SAFETY REGULATOR

## 1891 to June 2012 (121 yrs)



## July 2012 to Dec 2013 (1.5 yrs)



# A NEW HEALTH & SAFETY REGULATOR

Dec 2013 and beyond...



# **NEW GOVERNANCE MODEL FOR THE HEALTH & SAFETY REGULATOR**

## **1891 to 2012**

Reported to Minister of Labour via Secretary of Labour

## **From Dec 2013**

Governed by Board that reports directly to Minister

## **Chief Executive**

Gordon MacDonald

## **Our Board**

### **Chair:**

Prof Gregor Coster

### **Dep Chair:**

Ross Wilson

### **Members:**

Paula Rose

Don Stock

Dr Patrick Strange

Kerry Prendergast

Chris Ellis

# NEW LEGISLATIVE FRAMEWORK

**1992:** Health & Safety in Employment Act, 1992

**2014:** Health & Safety Reform Bill before the House

**2015:** Health and Safety at Work Act is expected to be in force

# NEW HIGHLY TARGETED APPROACH

## Target:

- Serious harms down 25% by 2020

## Methods:

- Formally partner with ACC
- Evidence-based National Campaigns focussed on practices and causes
- Construction on the short list!

# INTERVENTION APPROACH

## Universal activity

General, basic, ongoing activity, such as awareness raising, general guidance and education & information provision

## Targeted activity

Addresses an identified risk in a sector, industry or enterprise, and is tailored to fit the participants, operating environment and objectives

## Reactive activity

In response to actual incidents, hazards or risks. Enforcement tools will be prominent in this area of activity but may lead to universal and targeted activities as well

# OUR FOCUS AREAS IN CONSTRUCTION

## Rolling programme of intensive inspection

- **Falls from heights**  
3<sup>rd</sup> year of project. 25% reduction in reported harms since 2011
- **Excavation**
- **Mobile Plant**
- **Asbestos Removal**



# CONSTRUCTION ASSESSMENT TOOLS

**Inspectors supported with pilot-tested site assessment tools for**

- **falls from heights**
- **Excavation**
- **Mobile plant**
- **Asbestos removal.**

# **WORKING WITH REGIONAL DIFFERENCE**

## **4 main construction regions**

- Auckland,**
- Waikato-BoP**
- Wellington**
- Canterbury**

**Each region has a unique mix of civil construction, commercial building & residential building.**

# WELLINGTON REGION

## Prediction:

- **31% growth in Construction from \$1.8bn (2012) to \$2.3bn (2017)**
- **72% of this growth is residential**
- **Small growth in non-residential work**

## **WELLINGTON REGION**

**Govt and regional agencies and major institutions controlling**

- large estates**
- Major & minor capital works programmes**

**WorkSafe NZ is interested in working with you to influence good health & safety practice**

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[worksafe.govt.nz](https://www.worksafe.govt.nz)  
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